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8 UNITED STATES DISTRICT COURT

9 DISTRICT OF NEVADA

10 LADONAUGH HALL, an individual,) Case No.: 2:23-cv-01206-CDS-BNW
11)
Plaintiff,)
12 vs.) STIPULATION AND ORDER
) TO STAY DISCOVERY PENDING
13 COMPASS GROUP USA, INC., d/b/a) DECISION ON MOTION TO
14 FLIK INTERNATIONAL, a foreign) COMPEL ARBITRATION
corporation; FLIK INTERNATIONAL)
15 CORP., d/b/a FLIK INTERNATIONAL, a) (SECOND REQUEST)
foreign corporation; DOES I-X, inclusive;)
16 and ROE CORPORATIONS I-X, inclusive,)
17)
Defendants.)

18 IT IS HEREBY STIPULATED AND AGREED by the Parties' counsel of
 19 record that all discovery (including the issuance of a discovery plan and scheduling
 20 order in this case) be stayed, pending the Court's decision on Defendants' Renewed
 21 Motion to Compel Arbitration.

22 Defendants will be filing a Renewed Motion to Compel Arbitration,
 23 contemporaneously with this stipulation. Any attempt to conduct merit-based discovery
 24 before a determination on the issue of arbitrability is resolved "puts the cart before the
 25 horse." See *CIGNA Healthcare of St. Louis, Inc. v. Kaiser*, 294 F.3d 849, 855 (7th Cir.
 26 2002); *Klepper v. SLI, Inc.*, 45 Fed. Appx. 136, 139 (3d Cir. 2002). Indeed, the Ninth
 27 Circuit has held that if a party is required to proceed with discovery while the
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1 enforceability of an arbitration agreement is still being litigated “the advantages of
2 arbitration—speed and economy—are lost forever” and that such a loss is serious and
3 “perhaps, irreparable.” *Alascom, Inc. v. ITTN Elec. Co.*, 727 F.2d 1419, 1422 (9th Cir.
4 1984); *see Winig v. Cingular Wireless*, No. C-06-4297-MMC, 2006 U.S. Dist. LEXIS
5 83116, at *6 (N.D. Cal. Nov. 6, 2006).

6 The Parties wish to avoid the time and cost of discovery until the Court has
7 resolved the issue of the proper forum for this matter and decided Defendants’ Motion
8 to Compel Arbitration. *See Mundi v. Union Sec. Life Ins. Co.*, No. CVF-06-1493, 2007
9 U.S. Dist. LEXIS 64012, at *16-17 (E.D. Cal. Aug. 15, 2007). Defendants are
10 additionally concerned that participating in discovery and other proceedings while the
11 Motion to Compel Arbitration is pending could be viewed as a waiver of their position
12 that the matter should be arbitrated.

13 Therefore, the Parties have agreed and request that all discovery and associated
14 discovery deadlines in this case be stayed pending resolution of Defendants’ Motion to
15 Compel Arbitration.

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This is the Parties' second request for a stay in this matter and is made in good faith and not for the purpose of delay.

Dated this 3rd day of September, 2024.

FISHER & PHILLIPS LLP	JENNINGS & FULTON, LTD.
By: <u>/s/ Allison L. Kheel, Esq.</u> DAVID B. DORNAK, ESQ. ALLISON L. KHEEL, ESQ. 300 S. Fourth Street, Suite 1500 Las Vegas, Nevada 89101 <i>Attorneys for Defendants</i>	By: <u>/s/ Logan G. Wilson, Esq.</u> ADAM R. FULTON, ESQ. LOGAN G. WILLSON, ESQ. 2580 Sorrel Street Las Vegas, Nevada 89146 <i>Attorneys for Plaintiff</i>

ORDER

IT IS SO ORDERED.


UNITED STATES MAGISTRATE JUDGE

September 4, 2024

DATED

FISHER & PHILLIPS LLP
300 S Fourth Street, Suite 1500
Las Vegas, Nevada 89101